

COMMUNITY WELLNESS GUIDELINES

The community wellness guidelines were created in consultation with medical professionals and appropriate industry experts to provide for the well-being of the Wofford community. Failure to abide by these guidelines demonstrates a lack of concern for others and endangers the health of individuals in our community. Violations of these policies will not be tolerated.

Wofford reserves the right to alter these levels and guidelines at any time based on the most up-to-date public health data and information available.

GENERAL PROVISIONS – *in effect indefinitely*

Regardless of the guidelines associated with each level, all persons on campus are expected to adhere to the following “general provisions” and any additional guidelines and/or occupancy limits posted for specific facilities or areas around campus:

- + Masks are required in all common areas, public spaces and in all academic buildings – this includes hallways, stairwells, elevators, meeting spaces, etc. Masks should also be worn outdoors when in the presence of others.
- + All persons on campus must practice physical distancing (of at least 6 feet from others) at all times.
- + All members of the Wofford community are expected to be forthcoming and honest about symptoms and diagnoses and to follow the instructions of Wellness Center staff.
- + All members of the Wofford community operating on-campus are expected to complete the daily COVID symptom tracker. The link to this tracker is sent each day in the Daily Announcements.
- + In addition to these guidelines, all persons are expected to abide by any posted guidelines or occupancy limits, which may be more restrictive than the guidelines listed here.
- + For the purpose of this policy, balconies in MSBVC are regarded as a part of the apartment and are not considered Village porches
- + For the purpose of this policy, the term “suitemates” refer to fellow residential students residing in a room connect by a shared restroom (only in Carlisle, Lesesne and Wightman).

Campus Events & Student Life Activities

The health and safety of the college’s faculty, staff and students remains the top priority as events resume on campus in 2021. Every event creates risks for our community. Event organizers are encouraged to contact the college’s risk manager for assistance in evaluating risks. Event organizers should be mindful of risks and consider all factors before planning an event. If there is substantial risk, planners should conduct the event virtually or in a hybrid of in-person and virtual means.

- + Students or organizations wishing to host an event in-person must first receive approval to do so. Event proposals should be submitted here: <https://connect.wofford.edu/mywofford/campuslife/socialeventrequestform.aspx>
- + All participants must wear masks and practice physical distancing at all times. Event organizers must provide signage reminding participants of mask and physical distancing requirements and other applicable wellness precautions.
- + College staff must be allowed to monitor events.
- + Outdoor events are preferred to indoor events.
- + A touchless check-in process should be instituted to track attendance and maintain records for potential contact tracing.
- + Organizers should monitor entrances and exits to ensure safe capacity limits are not exceeded.
- + All participants should present the current result of their Daily Tracker at entry and hosts are highly encouraged to implement temperature checks at the entry point.
- + Organizers are encouraged to supply hand sanitizer and other sanitation products.
- + Organizers should utilize single-use and disposable materials (including nametags, table tents, handouts, etc.) and should limit personal items brought into any event.
- + Organizers should develop a pre- and post-event sanitation plan for their space. High-touch surfaces should be sanitized before, regularly during, and after each event.
- + In addition to these guidelines, all persons are expected to abide by any posted guidelines or occupancy limits, which may be more restrictive than the guidelines listed herein.

Off-campus behaviors

While these guidelines are written to specifically govern behavior on the Wofford campus and in Wofford- sponsored programs, the spirit of these guidelines and a commitment to the health and safety of our entire community must be at the heart of student actions regardless of location. Students who engage in dangerous behaviors off campus jeopardize the health of our community on campus and may be referred to the student conduct staff for appropriate sanctions.

LEVEL 4 – HIGH ALERT

Residence Life Guidelines

- + No guests or visitors in residence halls or apartments. The only persons allowed in individual rooms or apartments are the assigned residents and suitemates of the specific room.
- + Off-campus visitors are not permitted in residence halls or apartments, including non-residential students, parents, or siblings.
- + Large gatherings are not permitted in residence halls or apartments. Unless otherwise posted, the maximum occupancy of any indoor community space (lobbies, lounges, etc.) is eight.
- + The fitness center will remain open and all guidelines, including masks and physical distancing, must be followed.

Village-Specific Guidelines

- + No guests or visitors are permitted inside apartments. The only persons allowed in apartments are the assigned residents of that specific space.
- + Residential students may be guests on Village porches. Unless otherwise posted, the maximum number of persons allowed on a porch is four. Physical distancing and mask requirements remain in effect on porches.
- + Party registration for the Village apartments is suspended.

Outdoor Gatherings

- + Alcohol is not permitted in public spaces including the Village lawns, outdoor courts, etc.
- + Outdoor recreation facilities remain open. Students should practice appropriate physical distancing and wear face coverings when enjoying these facilities.
- + No more than four persons at a time are permitted on individual outdoor basketball, tennis or volleyball courts at a time.

Campus Events & Student Activities

- + In-person and/or indoor events are strongly discouraged, and every effort should be made to host events virtually.
- + **Students or organizations wishing to host an event in-person must first receive approval to do so. Event proposals should be submitted here: <https://connect.wofford.edu/mywofford/campuslife/socialerequestform.aspx>**
- + Participants from outside of the college community are not permitted at any in-person event; only current students, faculty and staff are permitted.
- + Maximum capacity for in-person non-academic, non-athletics activity is 8 without prior approval.
- + Food and beverages are not allowed at any event.
- + Alcoholic beverages are not permitted at any college- or organization-sponsored event.
- + Students or organizations who need assistance to host virtual events can contact the following staff:
 - o General student organizations – Talicia Murphy (murphyti@wofford.edu)
 - o Diversity council organizations – Nadia Glover (glovernr@wofford.edu)
 - o Fraternity & sorority life organizations – Dean Matthew Hammett (hammettmk@wofford.edu)
 - o Residence life groups – Allen Lollis (lolisja@wofford.edu)
 - o Student government entities – Dean Roberta Hurley (biggerrh@wofford.edu)

LEVEL 3 - ELEVATED

Residence Life Guidelines

- + The maximum occupancy of traditional residence halls rooms is four persons. The maximum occupancy of apartments is eight. *Only fellow residential students are permitted as guests in residence halls and apartments.*
- + Off-campus visitors, including non-residential students, parents, or siblings are not permitted in residence halls or apartments. We encourage students to socialize with these guests outdoors or in public areas on campus.
- + Overnight guests are not permitted in residence halls or apartments.
- + Large gatherings are not permitted in residence halls or apartments. Unless otherwise posted, the maximum occupancy of any indoor community space (lobbies, lounges, etc.) is twelve.
- + The fitness center will remain open and all guidelines, including masks and physical distancing, must be followed.

Village-Specific Guidelines

- + The maximum occupancy of apartments in Village houses and MSBVC is eight.
- + Residential students may be guests on Village porches. Unless otherwise posted, the maximum number of persons allowed on a porch is eight. Physical distancing and mask requirements remain in effect on porches.
- + Party registration for the Village apartments is suspended.

Outdoor Gatherings

- + Non-academic outdoor gatherings may not exceed 12 persons without prior approval from the Division of Campus Life & Student Development.
- + Outdoor recreation facilities remain open. Students should practice appropriate physical distancing and wear face coverings when enjoying these facilities.

Campus Events & Student Activities

- + Virtual events are preferred to in-person events.
- + Outdoor events are preferable to indoor events.
- + Students or organizations wishing to host an event in-person must first receive approval to do so. Event proposals should be submitted here: <https://connect.wofford.edu/mywofford/campuslife/socialerequestform.aspx>
- + Participants from outside of the college community are not permitted at any in-person event; only current students, faculty and staff are permitted.
- + Maximum capacity for in-person non-academic, non-athletics activity is 12 without prior approval.
- + Food and drinks should not be served at student organizational events.

LEVEL 2 – MODERATE

General Guidelines

- + The maximum occupancy of traditional residence halls rooms is four persons. The maximum occupancy of apartments is eight. *Only fellow residential students are permitted as guests in residence halls and apartments.*
- + Off-campus visitors, including non-residential students, parents, or siblings are not permitted in residence halls or apartments. We encourage students to socialize with these guests outdoors or in public areas on campus.
- + Large gatherings are not permitted in residence halls or apartments. Unless otherwise posted, the maximum occupancy of any indoor community space (lobbies, lounges, etc.) is 12.

Village-Specific Guidelines

- + The maximum occupancy of apartments in Village houses and MSBVC is eight.
- + Residential students may be guests on Village porches. Unless otherwise posted, the maximum number of persons allowed on a porch is 10. Physical distancing requirements remain in effect on porches.
- + Party registration for the Village apartments is suspended.

Outdoor Gatherings

- + Non-academic outdoor gatherings may not exceed 25 persons without prior approval from the Division of Campus Life & Student Development.
- + Outdoor recreation facilities remain open. Students should practice appropriate physical distancing and wear face coverings when enjoying these facilities.

Campus Events & Student Activities

- + Students or organizations wishing to host an event in-person must first receive approval to do so. Event proposals should be submitted here: <https://connect.wofford.edu/mywofford/campuslife/socialerequestform.aspx>
- + Participants from outside of the college community are permitted at in-person events, given that they complete a symptom checker and provide current contact information to event organizers.
- + Maximum capacity for in-person non-academic, non-athletics activity is 25 without prior approval.
- + Food and drinks should not be served at indoor events but may be permitted at outdoor events with prior approval from the appropriate college office(s).
- + Alcoholic beverages may be permitted to be possessed/consumed by students who are 21 years or older at student organizational events if organizers are granted permission from the Campus Life and Student Development staff.

LEVEL 1 – NEW NORMAL

General Guidelines

- + The maximum occupancy of traditional residence halls rooms is six persons (so long as physical distancing requirements are still met). The maximum occupancy of apartments is 10 (so long as physical distancing requirements are still met). *Only fellow residential students are permitted as guests in residence halls and apartments.*
- + Off-campus visitors (non-residential students, parents, siblings, students enrolled at other institutions etc.) are not permitted inside residence halls and apartments.
- + Limited gatherings may be permitted with prior approval from the Office of Residence Life. Specific guidelines for these gatherings will be communicated at a later date.

Village-Specific Guidelines

- + The maximum occupancy of apartments in Village houses and MSBVC is 10 (so long as physical distancing requirements are still met).
- + The maximum number of persons allowed on a porch is 75% of the posted maximum occupancy. Physical distancing requirements remain in effect on porches.
- + Modified party registration for the Village may be resumed with specific guidelines and limitations

Outdoor Gatherings

- + Non-academic outdoor gatherings may not exceed 40 persons without prior approval from the Division of Campus Life & Student Development.
- + Outdoor gatherings with alcohol may be permitted with prior approval from the Office of Residence Life or the dean of students.
- + Outdoor recreation facilities remain open. Students should practice appropriate physical distancing and wear face coverings when enjoying these facilities.

Campus Events & Student Activities

- + Students or organizations wishing to host an event in-person must first receive approval to do so. Event proposals should be submitted here: <https://connect.wofford.edu/mywofford/campuslife/socialrequestform.aspx>
- + Participants from outside of the college community are permitted at in-person events, given that they complete a symptom checker and provide current contact information to event organizers.
- + Maximum capacity for in-person non-academic, non-athletics activity is 40 without prior approval.
- + Individually packaged or pre-wrapped food and drinks may be served at events.
- + Alcoholic beverages may be permitted at events if organizers are granted permission from the appropriate college office(s).

OUTCOMES FOR NON-COMPLIANCE

Students determined to be responsible for a violation of the Community Wellness Guidelines may be required to be tested for COVID-19 and may be required to enter quarantine/isolation until cleared by Wellness Center staff.

Face coverings & physical distancing

Students who do not adhere to the requirements for face coverings and/or physical distancing will be referred to the Division of Campus Life and Student Development. Students who are found violating these guidelines will face and or all of the following sanctions.

First offense

- + The student will receive a formal written warning.
- + The student will be required to complete a virtual educational module.

Second offense

- + The student will be required to attend an educational conversation with a designated member of the Campus Life and Student Development staff.
- + The student will be required to satisfactorily complete a 250-word personal reflection.
- + The student will be warned that additional violations of wellness guidelines will result in the immediate revocation of on-campus living, learning and social privileges.

Third offense

- + The student's access to campus will be suspended for the remainder of the term.

Social responsibilities

Students are expected to uphold their responsibility to their peers and the broader Wofford community. Members of the Wofford community have agreed to monitor and report symptoms, to be honest with contact tracers and to follow the instructions of staff. Students found to have violated this obligation choose to accept any or all of the following sanctions:

- + Personal reflection
- + Community restitution hours
- + Eviction from campus housing
- + Suspension of access to campus
- + Additional sanctions deemed appropriate

Guest and/or occupancy limits

In choosing to access campus facilities and resources, students obligate themselves to abide by all of the Community Wellness Guidelines. These guidelines include restrictions on guests/visitors in residence halls and apartments, limitations on sizes of gatherings and maximum occupancy limits. Students who violate these guidelines choose to accept the following sanctions as well as any other deemed necessary by the student conduct staff.

First offense

- + The student will receive a formal written warning.
- + The student will be required to complete a virtual educational module.
- + The student will be required to complete 250-word personal reflection.

Second offense

- + The student's access to campus will be suspended for the remainder of the term.
- + Additional sanctions that may be deemed appropriate.

Additional sanctions

Depending on the specific context, student conduct staff may determine that altered sanctions are appropriate. The following sanctions may be considered for violations involving guests and/or exceeded occupancy limits:

- + Formal warning
- + Educational conversations and/or modules
- + Personal reflection
- + Community restitution hours
- + Eviction from campus housing
- + Suspension of access to campus

Flagrant and/or Dangerous Violations (Parties & Large Gatherings)

Some violations of these guidelines may be considered especially flagrant. These violations include, but are not limited to:

- + Hosting or attending gatherings that meet or exceed double the stated occupancy limit of the gathering space (for example: if two guests are allowed in a residence hall room, the stated occupancy would be four. Gatherings that have or exceed eight individuals would be considered flagrant violations.).
- + Hosting or attending gatherings with the intent of spreading infection; or who host/attend gatherings with knowledge of an active case of COVID-19 (including students who are aware that they have tested positive, are awaiting test results or are experiencing symptoms of COVID-19).
- + Hosting or attending gatherings that include the possession, consumption or distribution of alcoholic beverages and/or other mind-altering substances.
- + Hosting or attending gatherings that ignore other wellness guidelines (i.e.: mask and/or physical distancing requirements).

Students who are determined to be responsible for these types of violations or other violations deemed to be especially flagrant may be evicted from campus housing, lose access to campus and/or be suspended or expelled from the college.

Other

Students who violate other community wellness guidelines will be referred to a member of the student conduct staff, who will determine sanctions based on the severity of the violation. These sanctions may include:

- + Formal warning
- + Educational conversations and/or modules
- + Personal reflection
- + Community restitution hours
- + Loss of on-campus housing privileges
- + Loss of access to campus
- + Suspension or expulsion

AMNESTY STATEMENT

The Division of Campus Life and Student Development seeks to promote an environment where persons are not afraid to seek help for discrimination or harassment or medical emergencies due to fear of disciplinary repercussions for failing to uphold the community wellness guidelines and other health and safety precautions related to the report they wish to make. Because of this, charges for violations of the community wellness guidelines or COVID-related health and safety rules will not be brought against a student based solely on information they provide when they, in good faith:

- + Seek medical attention for themselves or others
- + Report or file a complaint of discrimination or harassment (including sexual or gender-based misconduct)
- + Report their own or others' symptoms, cooperate with contact tracing or follow self-isolation or quarantine recommendations.

Students will be required to comply with wellness follow-up, including, but not limited to educational requirements, guidance by medical or public health officials and quarantine and self-isolation.

Students may still be charged, however, with violations of the community wellness guidelines and/or other health and safety-related precautions if those behaviors are reported to the college through other means.

CONTACT INFORMATION & STUDENT RESOURCES

General questions about coronavirus response, testing and wellness – COVID@wofford.edu

Questions about community wellness guidelines, conduct or housing – reslife@wofford.edu

For assistance planning an event, contact:

- + General student organizations – Talicia Murphy (murphyti@wofford.edu)
- + Diversity council organizations – Nadia Glover (glovernr@wofford.edu)
- + Fraternity & sorority life organizations – Dean Matthew Hammett (hammettmk@wofford.edu)
- + Academic groups – John Blair (blairji@wofford.edu)
- + Student government entities – Dean Roberta Hurley (biggerh@wofford.edu)